

Audeo Charter School

DBA – AUDEO CHARTER SCHOOL II • AUDEO CHARTER SCHOOL III • AUDEO VALLEY CHARTER SCHOOL
GROSSMONT SECONDARY SCHOOL • MIRUS SECONDARY SCHOOL • SWEETWATER SECONDARY SCHOOL

(A California Non-Profit Public Benefit Corporation)

Gregg Haggart – Chairman

Laura Barreiro - Member, Wayland Myers – Member, Cristina Stevens - Member

BOARD OF DIRECTORS MEETING

Wednesday, December 7, 2022, 1:00 p.m.

Via Video Conference and at

North Carlsbad RC 3821 Plaza Drive Suite 401, Oceanside, 92056, South Carlsbad RC 6965 El Camino Real, Suite 202, Carlsbad, CA 92009, and Escondido RC 200 E. Via Rancho Parkway, Suite 143, Escondido, 92025, and Apple Valley RC 27130 Eucalyptus Avenue, Suite A, Moreno Valley, CA 92555, and El Cajon RC 111 Fletcher Parkway, El Cajon, 92020, La Mesa RC 5975 Severin Drive, La Mesa, 91942, Paradise Valley RC 123 Worthington Street, Suite 104, Spring Valley, 91977 and Main Street RC 16967 Main Street, Suite 108, Hesperia, CA 92345, Palm Desert RC 72840 Highway 111, Suite C103, Palm Desert, CA 92260, Topaz RC 14135 Main Street, Suite 201, Hesperia, CA 92345 and Bonita RC 3252 Bonita Road, Chula Vista, CA 91910, Chula Vista RC 1655 Broadway Street, Suite 13, Chula Vista, CA 91911, Otay Ranch RC 1392 E. Palomar Steet, Suite 202, Chula Vista, 91913, Plaza Bonita RC 3030 Plaza Bonita Road, Suite 1000, National City, 91950

Access to the live video conference will be accessible prior to the start of the meeting at

Audeo II: <https://audeo2.com/board-and-governance/>

Audeo III: <https://audeo3.com/board-and-governance/>

Audeo Valley: <https://audeovalley.com/board-and-governance/>

Mirus: <https://miruscharter.com/board-of-directors/>

GSS: <https://grossmontsecondarycharter.com/board-and-governance/>

SSS: <https://sweetwatersecondarycharter.com/board-and-governance/>

This agenda contains a brief, general description of each item to be considered.

Except as otherwise provided by law, no action shall be taken on any item not appearing in the following agenda.

1.0 OPEN SESSION

1.1 Call to Order

1.2 Roll Call

1.3 Consideration and Approval of Adoption of the Board Findings Pursuant to Government Code Section 54953(e)(1)

The Audeo Charter School Board of Directors determines, in accordance with Government Code Section 54953(e)(1)(B), that meeting in person would present imminent risks to the health or safety of attendees. Pursuant to Government Code Section 54953(e)(3), the Board has also reconsidered the circumstances of the State of Emergency declared by the Governor on March 4, 2020 and finds the State of Emergency continues to directly impact the ability of the Directors to meet safely in person and/or that State or local officials continue to impose or recommend measures to promote social distancing.

1.4 Establishment of Quorum

1.5 Pledge of Allegiance

1.6 Approval of Agenda *P.1-4*

2.0 PUBLIC COMMENT

Public comment for items of interest to the public and within the scope of the Audeo Charter School, Inc., Board (non-agenda) shall be no longer than two (2) minutes. Public comment for agenda items shall be no longer than three (3) minutes. Speakers may not yield their time. In meetings held over Zoom, any person who wishes to make a comment on either non-agenda or agenda items shall use the “Raise Hand” feature of Zoom to notify the Board. In accordance with the Brown Act, no discussion or action may occur at this time, but it is the Board’s

prerogative to respond or give direction to staff. All public comment will be heard at this point in the agenda as ordered below. Each agenda item being commented on will have a maximum of 20 minutes allotted and each non-agenda item will have a maximum of 10 minutes allotted. If necessary, the Board Chair may equivalently decrease the time for each speaker in order to stay within the allotted maximum.

- 2.1 Non-agenda Public Comment
- 2.2 Agenda Items Public Comment

3.0 CLOSED SESSION

- 3.1 Board Chairman Announcement Regarding Closed Session Items
- 3.2 Public Comment on Closed Session Items

MOVE TO CLOSED SESSION

- 3.2.1 Conference with Legal Counsel--Anticipated Litigation Significant Exposure to Litigation Pursuant to Paragraph (2) Or (3) Of Subdivision (d) Of Section 54956.9: (one case)
- 3.2.2 Conference with Labor Negotiators
Agency Designated Representative: Greg Haggart
Unrepresented Employee: Founder, President, and Chief Executive Officer
- 3.2.3 Conference with Labor Negotiators
Agency Designated Representative: Greg Haggart
Unrepresented Employee: Chief Business Officer, Chief Financial Officer/Treasurer, and Founding Director

4.0 RETURN TO OPEN SESSION

- 4.1 Report out of action taken in closed session, if any.

5.0 ADMINISTRATIVE ITEMS

- 5.1 Consider Approval of Resolution Regarding Executive Compensation for Founder, President, and Chief Executive Officer
- 5.2 Review of Comparable Compensation Data for CEOs/Superintendents/Executive Directors
- 5.3 Oral Report of Executive Compensation Paid to the Founder, President, and Chief Executive Officer
- 5.4 Consider Approval of Employment Agreement for the Founder, President, and Chief Executive Officer
- 5.5 Consider Approval of Resolution Regarding Executive Compensation for Chief Business Officer, Chief Financial Officer/Treasurer and Founding Director
- 5.6 Review of Comparable Compensation Data for Charter School CBOs/CFOs/Business Managers
- 5.7 Oral Report of Executive Compensation Paid to the Chief Business Officer, Chief Financial Officer/Treasurer and Founding Director
- 5.8 Consider Approval of Employment Agreement for the Chief Business Officer, Chief Financial Officer/Treasurer and Founding Director
- 5.9 Consider Ratification of Terms of Lease Renewal for APN # 586-271-30-00
- 5.10 President's Report
 - 5.10.1 Parent Square Presentation by Elizabeth Short
 - 5.10.2 Internal Communications
 - 5.10.3 Manager Training
 - 5.10.4 Conferences: California Charter Schools Association (CCSA), Charter Schools Development Center (CSDC), and Baldrige
- 5.11 Strategic Plan Update
 - 5.11.1 Audeo Charter School II [P.5-7](#)
 - 5.11.1.1 School Participation Report for the period of 2022-2023
Months 1-3: 07/01/2022 – 09/16/2022

- 5.11.2 Audeo Charter School III [P.8-10](#)
 - 5.11.2.1 School Participation Report for the period of 2022-2023
Months 1-3: 07/01/2022 – 09/16/2022
- 5.11.3 Audeo Valley Charter School [P.11-13](#)
 - 5.11.3.1 School Participation Report for the period of 2022-2023
Months 1-3: 07/01/2022 – 09/16/2022
- 5.11.4 Grossmont Secondary School [P.14-16](#)
 - 5.11.4.1 School Participation Report for the period of 2022-2023
Months 1-3: 07/01/2022 – 09/16/2022
- 5.11.5 Mirus Secondary School [P.17-19](#)
 - 5.11.5.1 School Participation Report for the period of 2022-2023
Months 1-3: 07/01/2022 – 09/16/2022
- 5.11.6 Sweetwater Secondary School [P.20-22](#)
 - 5.11.6.1 School Participation Report for the period of 2022-2023
Months 1-3: 07/01/2022 – 09/16/2022

6.0 CONSENT AGENDA

All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member for further discussion or removed from the agenda, there will be no discussion of these items prior to the Board votes on them. The President recommends approval of all consent agenda items.

6.1 Consent Action Items for The Audeo Charter School II, Audeo Charter School III, Audeo Valley Charter School, Grossmont Secondary School, Mirus Secondary School, and Sweetwater Secondary School for Each School

- 6.1.1 Consider Approval of Meeting Minutes for September 6, 2022, October 3, 2022, October 17, 2022 [P.23-30](#)
- 6.1.2 Consider Approval of Suspension and Expulsion Policy 3110 Amendment [P. 31-50](#)
- 6.1.3 Consider Approval of the Comprehensive School Safety Plan 2022-2023
 - 6.1.3.1 Audeo Charter School II [P.51-190](#)
 - 6.1.3.2 Audeo Charter School III [P.191-331](#)
 - 6.1.3.3 Audeo Valley Charter School [P.332-476](#)
 - 6.1.3.4 Grossmont Secondary School [P.477-623](#)
 - 6.1.3.5 Mirus Secondary School [P.624-720](#)
 - 6.1.3.6 Sweetwater Secondary School [P.721-870](#)

7.0 ACTION ITEMS

7.1 Action Items for Audeo Charter School II

- 7.1.1 Consider Approval of the First Interim Report 2022-2023 [P.871-879](#)
- 7.1.2 Review the Revised Preliminary Operational Budget Assumptions FY 2022-2023 and Consider Approval of Revised Preliminary Operational Budget FY 2022-2023 [P.880-892](#)

7.2 Action Items for Audeo Charter School III

- 7.2.1 Consider Approval of the First Interim Report 2022-2023 [P.893-895](#)
- 7.2.2 Review the Revised Preliminary Operational Budget Assumptions FY 2022-2023 and Consider Approval of Revised Preliminary Operational Budget FY 2022-2023 [P.896-908](#)

7.3 Action Items for Audeo Valley Charter School

- 7.3.1 Consider Approval of the First Interim Report 2022-2023 [P.909-914](#)
- 7.3.2 Review the Revised Preliminary Operational Budget Assumptions FY 2022-2023 and Consider Approval of Revised Preliminary Operational Budget FY 2022-2023 [P.915-925](#)

7.4 Action Items for Grossmont Secondary School

- 7.4.1 Consider Approval of the First Interim Report 2022-2023 [P.926-928](#)
- 7.4.2 Review the Revised Preliminary Operational Budget Assumptions FY 2022-2023 and Consider Approval of Revised Preliminary Operational Budget FY 2022-2023 [P.929-939](#)

7.5 Action Items for Mirus Secondary School

- 7.5.1 Consider Approval of the First Interim Report 2022-2023 [P.940-958](#)
- 7.5.2 Review the Revised Preliminary Operational Budget Assumptions FY 2022-2023 and Consider Approval of Revised Preliminary Operational Budget FY 2022-2023 [P.959-969](#)

7.6 Action Items for Sweetwater Secondary School

- 7.6.1 Consider Approval of the First Interim Report 2022-2023 [P.970-972](#)
- 7.6.2 Review the Revised Preliminary Operational Budget Assumptions FY 2022-2023 and Consider Approval of Revised Preliminary Operational Budget FY 2022-2023 [P.973-983](#)

8.0 BOARD COMMENTS AND ANNOUNCEMENTS

From time to time, the Board has topics of interest that they would like to share with the community. These are informational in nature and do not require action.

9.0 ADJOURNMENT

Next Regular Board Meeting: March 1, 2023, 1:00 p.m.

Meeting Agenda available at:

www.audeo2.com, audeo3.com, audeovalley.com, grossmontsecondarycharter.com, miruscharter.com, sweetwatersecondarycharter.com

Accommodation –Audeo Charter School Non-Profit Board does not discriminate on the basis of disability in the admission or access to, or treatment or employment in, its programs or activities. Angela Neri, has been designated to receive requests for disability-related modifications or accommodations in order to enable individuals with disabilities to participate in open and public meetings. Please notify Angela Neri at (858) 678-2045 twenty-four (24) hours or more prior to disability accommodations being needed in order to participate in the meeting. Translation services are available by notifying Angela Neri at (858) 678-2045 twenty-four (24) hours or more prior to the board meeting. In compliance with Government Code Section 54957.5, non-exempt writings that are distributed to a majority or all of the board in advance of a meeting may be viewed at 3252 Bonita Road, Chula Vista, CA 91910; or at the scheduled meeting. In addition, if you would like a copy of any record related to an item on the agenda, please contact Hayley Beaupre at (858) 678 -3908.

Certification of Posting

I, Angela Neri, hereby certify that I posted this agenda at all Resource Centers and Offices noted above and on the Audeo Charter School II, Audeo Charter School III, Audeo Valley Charter School, Grossmont Secondary School, Mirus Secondary School, and Sweetwater Secondary School webpage on December 2, 2022.