

Audeo Charter School

DBA – AUDEO CHARTER SCHOOL II ▪ AUDEO CHARTER SCHOOL III ▪ AUDEO VALLEY CHARTER SCHOOL
GROSSMONT SECONDARY SCHOOL ▪ MIRUS SECONDARY SCHOOL ▪ SWEETWATER SECONDARY SCHOOL

(A California Non-Profit Public Benefit Corporation)

Wayland Myers – Chairman

Laura Barreiro - Member, Chris Gordon - Member, Jim Herr – Member, Cristina Stevens - Member

ANNUAL BOARD OF DIRECTORS MEETING

Thursday, June 22, 2023, 8:00 a.m.

Via Teleconference Conference at

472 Brush Creek Road, Highlands, North Carolina, 28741, 9655 Granite Ridge Road, Suite 100, San Diego, 92123,
4179 Middlesex Drive, San Diego, CA 92116, 15548 Firerock Lane, Moreno Valley, CA 92555

and at

North Carlsbad RC 3821 Plaza Drive Suite 401, Oceanside, 92056, South Carlsbad RC 6965 El Camino Real, Suite 202, Carlsbad, CA 92009,
and Escondido RC 200 E. Via Rancho Parkway, Suite 143, Escondido, 92025, and Apple Valley RC 27130 Eucalyptus Avenue, Suite A, Moreno
Valley, CA 92555, and El Cajon RC 111 Fletcher Parkway, El Cajon, 92020, La Mesa RC 5975 Severin Drive, La Mesa, 91942, Paradise Valley
RC 123 Worthington Street, Suite 104, Spring Valley, 91977 and Main Street RC 16967 Main Street, Suite 108, Hesperia, CA 92345, Palm
Desert RC 72840 Highway 111, Suite C103, Palm Desert, CA 92260, Topaz RC 14135 Main Street, Suite 201, Hesperia, CA 92345 and Bonita
RC 3252 Bonita Road, Chula Vista, CA 91910, Chula Vista RC 1655 Broadway Street, Suite 13, Chula Vista, CA 91911, Otay Ranch RC 1392 E.
Palomar Steet, Suite 202, Chula Vista, 91913, Plaza Bonita RC 3030 Plaza Bonita Road, Suite 1000, National City, 91950

Access to the live video conference will be accessible prior to the start of the meeting at

Audeo II: <https://audeo2.com/board-and-governance/>

Audeo III: <https://audeo3.com/board-and-governance/>

Audeo Valley: <https://audeovalley.com/board-and-governance/>

Mirus: <https://miruscharter.com/board-of-directors/>

GSS: <https://grossmontsecondarycharter.com/board-and-governance/>

SSS: <https://sweetwatersecondarycharter.com/board-and-governance/>

This agenda contains a brief, general description of each item to be considered.

Except as otherwise provided by law, no action shall be taken on any item not appearing in the following agenda.

1.0 OPEN SESSION

- 1.1 Call to Order
- 1.2 Roll Call
- 1.3 Establishment of Quorum
- 1.4 Pledge of Allegiance
- 1.5 Approval of Agenda *P.1-5*

2.0 PUBLIC COMMENT

Public comment for items of interest to the public and within the scope of the Audeo Charter School, Inc., Board (non-agenda) shall be no longer than two (2) minutes. Public comment for agenda items shall be no longer than three (3) minutes. Speakers may not yield their time. In meetings held over Zoom, any person who wishes to make a comment on either non-agenda or agenda items shall use the “Raise Hand” feature of Zoom to notify the Board. In accordance with the Brown Act, no discussion or action may occur at this time, but it is the Board’s prerogative to respond or give direction to staff. All public comment will be heard at this point in the agenda as ordered below. Each agenda item being commented on will have a maximum of 20 minutes allotted and each non-agenda item will have a maximum of 10 minutes allotted. If necessary, the Board Chair may equivalently decrease the time for each speaker in order to stay within the allotted maximum.

- 2.1 Non-agenda Public Comment
- 2.2 Agenda Items Public Comment

3.0 PUBLIC HEARING

The Governing Board of Directors encourages participation by parents, teachers, and members of the community interested in the affairs of the Audeo Charter School II, Audeo Charter School III, Audeo Valley Charter School, Grossmont Secondary School, Mirus Secondary School, and Sweetwater Secondary School.

- 3.1 Audeo Charter School II [P.6,1637-1790](#)
 - 3.1.1 Public Hearing for the 2023-2024 Local Control Accountability Plan (LCAP)
- 3.2 Audeo Charter School III [P.7,1806-1958](#)
 - 3.2.1 Public Hearing for the 2023-2024 Local Control Accountability Plan (LCAP)
- 3.3 Audeo Valley Charter School [P.8,1974-2123](#)
 - 3.3.1 Public Hearing for the 2023-2024 Local Control Accountability Plan (LCAP)
- 3.4 Grossmont Secondary School [P.9,2138-2289](#)
 - 3.4.1 Public Hearing for the 2023-2024 Local Control Accountability Plan (LCAP)
- 3.5 Mirus Secondary School [P.10,2304-2455](#)
 - 3.5.1 Public Hearing for the 2023-2024 Local Control Accountability Plan (LCAP)
- 3.6 Sweetwater Secondary School [P.11,2471-2624](#)
 - 3.6.1 Public Hearing for the 2023-2024 Local Control Accountability Plan (LCAP)

4.0 CLOSED SESSION

- 4.1 Board Chairman Announcement Regarding Closed Session Items
- 4.2 Public Comment on Closed Session Items

MOVE TO CLOSED SESSION

- 4.2.1 Conference with Labor Negotiators
Agency Designated Representative: Board Chair
Unrepresented Employee: Executive Director
- 4.2.2 Performance Evaluation
 - 4.2.2.1 Title: Founder, President, and Chief Executive Officer
 - 4.2.2.2 Title: Chief Business Officer, Chief Financial Officer/Treasurer and Founding Director
- 4.2.3 Conference With Legal Counsel—Anticipated Litigation
Significant Exposure to Litigation Pursuant to Paragraph (2) or (3) of Subdivision (d) of section 54956.9: (one case)

5.0 RETURN TO OPEN SESSION

- 5.1 Report out of action taken in closed session, if any.

6.0 ADMINISTRATIVE ITEMS

- 6.1 Consider Approval of Compensation Comparability Study for Amendment to Employment Agreement for Executive Director Position
- 6.2 Board Chairperson Oral Report Regarding Amendment to Executive Director Employment Agreement
- 6.3 Consider Approval of the Amendment to Executive Director Employment Agreement
- 6.4 Consider Approval of Board Meeting Schedule for 2023-2024
 - Thursday, September 7, 2023, 1:00 p.m.*
 - Thursday, December 7, 2023, 1:00 p.m.*
 - Thursday, March 7, 2023, 1:00 p.m.*
 - Thursday, March 7, 2023, 2:00 p.m.*
 - Wednesday, June 26, 2023, 8:30 a.m.*
- 6.5 Consider Approval of Collaboration and Coordination of Successor CEO Policy 1490 [P.12](#)
- 6.6 Consider Approval of Focus on Teaching and Learning Policy 1410 [P.13](#)
- 6.7 Consider Approval of Research Development and Sharing Policy 1820 [P.14-15](#)
- 6.8 Consider Approval of Declaration of Need for Fully Qualified Educators [P.16-19](#)
 - 6.8.1 Sweetwater Secondary School
- 6.9 Consider Ratification of the Extension of the Term of the Lease for APN # 168-012-04-00

- 6.10 Consider Ratification of the Third Amendment of the Extension of the Term of the Lease for APN # 622-111-50-00
- 6.11 Consider Ratification of the Extension of the Term of the Lease for APN# 0410172350000
- 6.12 Consider Approval of Altus Schools South Bay Charter Renewal Petition [P.20-174](#)
- 6.13 Consider Approval of Altus Schools East County Charter Renewal Petition [P.175-320](#)
- 6.14 Presidents Report
 - 6.14.1 Partners and Collaborators Presentation by Debbie Giaquinta [P.321-326](#)
 - 6.14.2 Graduation Update
- 6.15 Strategic Plan Update
 - 6.15.1 Audeo Charter School II
 - 6.15.1.1 School Participation Report for the Period of 2022- 2023
Months 8-11: 1/9/2023 – 4/28/2023 [P.327-330](#)
 - 6.15.2 Audeo Charter School III
 - 6.15.2.1 School Participation Report for the Period of 2022- 2023
Months 8-11: 1/9/2023 – 4/28/2023 [P.331-334](#)
 - 6.15.3 Audeo Valley Charter School
 - 6.15.3.1 School Participation Report for the Period of 2022- 2023
Months 8-11: 1/9/2023 – 4/28/2023 [P.335-338](#)
 - 6.15.4 Grossmont Secondary School
 - 6.15.4.1 School Participation Report for the Period of 2022- 2023
Months 8-11: 1/9/2023 – 4/28/2023 [P.339-342](#)
 - 6.15.5 Mirus Secondary School
 - 6.15.5.1 School Participation Report for the Period of 2022- 2023
Months 8-11: 1/9/2023 – 4/28/2023 [P.343-346](#)
 - 6.15.6 Sweetwater Secondary School
 - 6.15.6.1 School Participation Report for the Period of 2022- 2023
Months 8-11: 1/9/2023 – 4/28/2023 [P.347-350](#)

7.0 CONSENT AGENDA

All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member for further discussion or removed from the agenda, there will be no discussion of these items prior to the Board votes on them. The President recommends approval of all consent agenda items.

7.1 Consent Action Items for The Audeo Charter School II, Audeo Charter School III, Audeo Valley Charter School, Grossmont Secondary School, Mirus Secondary School, and Sweetwater Secondary School for Each School

- 7.1.1 Consider Approval of Meeting Minutes for March 1, 2023, April 27, 2023, and May 18, 2023 [P.351-362](#)
- 7.1.2 Consider Approval of Pupil Attendance Calendar [P.363-374](#)
 - 7.1.2.1 *Audeo Charter School II*
 - 7.1.2.2 *Audeo Charter School III*
 - 7.1.2.3 *Audeo Valley Charter School*
 - 7.1.2.4 *Grossmont Secondary School*
 - 7.1.2.5 *Mirus Secondary School*
 - 7.1.2.6 *Sweetwater Secondary School*
- 7.1.3 Consider Approval of CDE Secondary District Plan and Application for the Work Experience Education (WEE) Program
 - 7.1.3.1 Audeo Charter School II [P.375-379](#)

- 7.1.3.2 Audeo Charter School III [P.380-384](#)
- 7.1.3.3 Audeo Valley Charter School [P.385-389](#)
- 7.1.3.4 Grossmont Secondary School [P.390-394](#)
- 7.1.3.5 Mirus Secondary School [P.395-399](#)
- 7.1.3.6 Sweetwater Secondary School [P.400-405](#)
- 7.1.4 Consider Approval of the Employee Handbook 2023-2024 Amendments [P.406-478](#)
- 7.1.5 Consider Approval of Student Handbooks
 - 7.1.5.1 Audeo Charter School II [P.479-669](#)
 - 7.1.5.2 Audeo Charter School III [P.670-859](#)
 - 7.1.5.3 Audeo Valley Charter School [P.860-1062](#)
 - 7.1.5.4 Grossmont Secondary School [P.1063-1247](#)
 - 7.1.5.5 Mirus Secondary School [P.1248-1451](#)
 - 7.1.5.6 Sweetwater Secondary School [P.1452-1636](#)

8.0 ACTION ITEMS

8.1 Action Items for Audeo Charter School II

- 8.1.1 Consider Approval of the 2023-2024 Local Control and Accountability Plan with Budget Overview for Parents and Presentation of Dashboard Local Indicators [P.1637-1790](#)
- 8.1.2 Review and Discuss the Preliminary Operational Budget Assumptions for FY 2023-2024 and Consider Approval of the Preliminary Operational Budget for FY 2023-2024 [P. 1791-1801](#)
- 8.1.3 Consider Approval of the 2023-2024 Educational Protection Account (EPA) Resolution and Expenditure Plan [P.1802-1805](#)

8.2 Action Items for Audeo Charter School III

- 8.2.1 Consider Approval of the 2023-2024 Local Control and Accountability Plan with Budget Overview for Parents and Presentation of Dashboard Local Indicators [P.1806-1958](#)
- 8.2.2 Review and Discuss the Preliminary Operational Budget Assumptions for FY 2023-2024 and Consider Approval of the Preliminary Operational Budget for FY 2023-2024 [P. 1959-1969](#)
- 8.2.3 Consider Approval of the 2023-2024 Educational Protection Account (EPA) Resolution and Expenditure Plan [P. 1970-1973](#)

8.3 Action Items for Audeo Valley Charter School

- 8.3.1 Consider Approval of the 2023-2024 Local Control and Accountability Plan with Budget Overview for Parents and Presentation of Dashboard Local Indicators [P.1974-2123](#)
- 8.3.2 Review and Discuss the Preliminary Operational Budget Assumptions for FY 2023-2024 and Consider Approval of the Preliminary Operational Budget for FY 2023-2024 [P. 2124-2133](#)
- 8.3.3 Consider Approval of the 2023-2024 Educational Protection Account (EPA) Resolution and Expenditure Plan [P.2134-2137](#)

8.4 Action Items for Grossmont Secondary School

- 8.4.1 Consider Approval of the 2023-2024 Local Control and Accountability Plan with Budget Overview for Parents and Presentation of Dashboard Local Indicators [P.2138-2289](#)
- 8.4.2 Review and Discuss the Preliminary Operational Budget Assumptions for FY 2023-2024 and Consider Approval of the Preliminary Operational Budget for FY 2023-2024 [P.2290-2299](#)
- 8.4.3 Consider Approval of the 2023-2024 Educational Protection Account (EPA) Resolution and Expenditure Plan [P. 2300-2303](#)

8.5 Action Items for Mirus Secondary School

- 8.5.1 Consider Approval of the 2023-2024 Local Control and Accountability Plan with Budget Overview for Parents and Presentation of Dashboard Local Indicators [P.2304-2455](#)
- 8.5.2 Review and Discuss the Preliminary Operational Budget Assumptions for FY 2023-2024 and Consider Approval of the Preliminary Operational Budget for FY 2023-2024 [P. 2456-2466](#)
- 8.5.3 Consider Approval of the 2023-2024 Educational Protection Account (EPA) Resolution and Expenditure Plan [P. 2467-2470](#)

8.6 Action Items for Sweetwater Secondary School

- 8.6.1 Consider Approval of the 2023-2024 Local Control and Accountability Plan with Budget Overview for Parents and Presentation of Dashboard Local Indicators [P.2471-2624](#)
- 8.6.2 Review and Discuss the Preliminary Operational Budget Assumptions for FY 2023-2024 and Consider Approval of the Preliminary Operational Budget for FY 2023-2024 [P.2625-2634](#)
- 8.6.3 Consider Approval of the 2023-2024 Educational Protection Account (EPA) Resolution and Expenditure Plan [P.2635-2638](#)

9.0 BOARD COMMENTS AND ANNOUNCEMENTS

From time to time, the Board has topics of interest that they would like to share with the community. These are informational in nature and do not require action.

10.0 ADJOURNMENT

Next Regular Board Meeting: TBA

Meeting Agenda available at:

www.audeo2.com, audeo3.com, audeovalley.com, grossmontsecondarycharter.com, miruscharter.com, sweetwatersecondarycharter.com

Accommodation –Audeo Charter School Non-Profit Board does not discriminate on the basis of disability in the admission or access to, or treatment or employment in, its programs or activities. Veronica Ballman, has been designated to receive requests for disability-related modifications or accommodations in order to enable individuals with disabilities to participate in open and public meetings. Please notify Allison Fleck at (858) 678-2050 twenty-four (24) hours or more prior to disability accommodations being needed in order to participate in the meeting. Translation services are available by notifying Hayley Beaupre at (858) 678-3908 twenty-four (24) hours or more prior to the board meeting. In compliance with Government Code Section 54957.5, non-exempt writings that are distributed to a majority or all of the board in advance of a meeting may be viewed at 3252 Bonita Road, Chula Vista, CA 91910; or at the scheduled meeting. In addition, if you would like a copy of any record related to an item on the agenda, please contact Hayley Beaupre at (858) 678 -3908.

Certification of Posting

I, Angela Neri, hereby certify that I posted this agenda at all Resource Centers and Offices noted above, and on the Audeo Charter School II, Audeo Charter School III, Audeo Valley Charter School, Grossmont Secondary School, Mirus Secondary School, and Sweetwater Secondary School webpages on June 16, 2023.